

Boardman Township Fire Department

Sign-On Agreement - \$1,000.00 Commitment Incentive

This agreement is made between the Boardman Township Fire Department ("the Department") and the undersigned applicant ("the Member").

1. PURPOSE

In recognition of the Department's investment in its members, and to promote retention and commitment, the Department agrees to issue a \$1,000.00 sign-on incentive to qualified individuals who agree to the following terms and conditions.

2. ELIGIBILITY AND CONDITIONS

A. Non-Certified Members

Members without prior Firefighter I/II and Hazmat Operations certification agree to:

- Complete required certification training (Firefighter I/II and Hazmat Operations).
- Remain an active member of the Department for at least six (6) months following certification completion.
- Attend a minimum of 70% of scheduled Department meetings annually.
- Respond to at least 50% of emergency calls ("runs") annually.

B. Certified Members

Members who join the Department with existing Firefighter I/II and Hazmat Operations certifications agree to:

- Remain an active member of the Department for a minimum period of one (1) year from the date of this agreement.

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- Attend a minimum of 70% of scheduled Department meetings annually.
- Respond to at least 50% of emergency calls ("runs") annually.

3. BONUS PAYMENT DISCLOSURE

Members will receive the \$1,000.00 sign-on incentive:

- After one (1) year of active status for certified members, or
- Six (6) months after certification verification for non-certified members.

No repayment will be required under any circumstance.

4. AGREEMENT DURATION

This agreement becomes effective upon the date of the last signature and remains in force until the bonus payment is issued.

5. SIGNATURES

Sign-On Applicant Name: _____

Signature: _____

Date: _____

Fire Chief Name: _____

Signature: _____

Date: _____

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Board Chairman Name: _____

Signature: _____

Date: _____